

VILLAGE OF ESTERO, FLORIDA

VILLAGE COUNCIL MEETING
MARCH 17, 2015

REQUEST FOR VILLAGE COUNCIL CONSIDERATION

Agenda Item: 9. (A)	Prepared By: Phil Douglas/ECCL
Agenda Section: Council Business	
Subject:	Resolution Confirming the Appointment of An Interim Village Manager and Interim Custodian of Public Records

BACKGROUND:

In mid-January a formal communication was sent to prospective interim village manager candidates from the list of Managers in Transition provided by the Florida League of Cities and the Florida City and County Managers Association. The search was confined to potential candidates living in and familiar within the state of Florida. Additionally some other resumes from interested candidates were received through the general networking systems of these individuals who knew that Estero was a newly created Village and would be looking for an Interim Village Manager.

Ultimately 11 resumes were received during the course of a six week period of time (resumes are included in the Transition Book). The three unopposed village council candidates along with Roger Strelow and Phil Douglas of the ECCL's Transition Team interviewed four candidates. Each candidate was living in Florida and either was or had been a city or county manager. One candidate ultimately withdrew from consideration so the final consideration came down to three individuals.

After due deliberation and discussion the ECCL's Transition Team decided to recommend to the Village Council for the position of Interim Village Manager Peter Lombardi, a retired manager, who is currently a senior advisor and consultant to Florida City and County Managers Association. Mr. Lombardi received very positive comments by both the Florida League of Cities and the Florida City and County Managers Association.

Additionally, Florida Statutes requires that each municipality provide maintenance of and access to public records. The Village needs an Interim Custodian of Public Records until a permanent Custodian of Public Records is hired. It is recommended that the Interim Village Manager also acts as the Interim Custodian of Public

Records in order to manage public records in accordance with Section 119, Florida Statutes.

Information provided by Phil Douglas, ECCL Transition Team Member

FUNDING SOURCE / FISCAL IMPACT:

Compensation Package to be determine by Council

RECOMMENDATION:

Approve Resolution confirming _____ as Interim Village Manager and Interim Custodian of Public Records..

POTENTIAL MOTION:

I make a motion to approve the resolution confirming the appointment of _____ as Interim Village Manager and Interim Custodian of Public Records; authorizing the Interim Village Attorney to draft the Agreement, and authorizing the Mayor to execute Agreement.

LEE COUNTY ELECTED OFFICIAL'S COMPENSATION REPORT

<u>NAME OF CITY</u>	<u>COUNCIL MEMBER</u>	<u>MAYOR</u>	<u>CITY MANAGER</u>
Bonita Springs	\$1,371.11/month \$16,453.32 annually	\$1,825.15/month \$21,901.80 annually	\$162,500 annually
Fort Myers Beach	\$1,200/month \$14,400 annually	\$1,400/month \$16,800/annually	\$122,400 annually
Fort Myers	\$2,719.17/month \$32,630 annually	\$3,534.92/month \$42,419 annually	\$168,059 annually
Cape Coral	\$1,404.44/month \$18,257.66 annually	\$1,652.28/month \$21,479.60 annually	\$160,000 annually
Sanibel	- Voluntary Basis -		

HEALTH CARE.....

Bonita Springs

City pays 100% of single health coverage and the Councilmember pays \$70/month if they elect any dependents. They have the option to elect dental and vision, but at their own expense. (Bonita is an FRS so Council members are as well and the employer contribution rate currently is 43.24% of their salary (see previous page for salary).

Fort Myers Beach

No coverage.

Fort Myers

Mayor: \$12,756.08 Health Insurance annually.
\$159.00 Life Insurance annually.
\$14,083.16 Pension annually.
\$3,600 Travel annually (does not include out of town)
\$3,600 Expenditure Funds (local) annually

City Council: \$13,895.25 Health Insurance average each annually
\$119.41 Life Insurance annually each
\$10,833.16 Pension annually each
\$2,400 Expenditure Funds (local) annually each

The elected officials do not receive a car allowance.

Cape Coral

Council members and Mayor have the option to participate in the City's health/dental/vision plans. They are currently offered an annuity in lieu of the insurance, however there are discussions regarding the continuation of the annuity. There are no other payments offered to the Mayor and Council members.

Sanibel

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PETER G. LOMBARDI

12124 Vicars Lane
Fort Myers, Florida 33913

239-204-9181 Residence
plpland@comcast.net

PUBLIC ADMINISTRATIVE MANAGEMENT

Employment includes extensive experience in municipal management; budgeting and finance, collective bargaining, labor relations, supervision of line and staff agencies, policy formation, comprehensive planning and growth management, and intergovernmental, media, and public relations.

RELEVANT EXPERIENCE

Volunteer

7/1/12 to Present

- **ICMA/FCCMA "Senior Advisor"** for South Florida assisting municipalities in recruiting managers, and assisting managers in transition [MITs] to obtain employment in local government
- **Code Enforcement Board Member**, City of Fort Myers
- **Eucharist Minister, member of the Strategic Planning and Building Committees**, Saint John XXIII Catholic Church

Village Manager, Pinecrest, Florida

9/03/96 to 6/30/11

A lifelong ambition was fulfilled when I was selected as Pinecrest's first Village Manager to work along with its founders to create a first class residential community of 20,000 residents. Pinecrest is served by both a State and Nationally accredited police department. The building and planning department obtained a Class 3 rating by the Insurance Services Organization [ISO]. Its parks and recreation facilities have received acclaim in Parenting Magazine. Public Works functions are done with a small staff, along with private contractors. Ad valorem tax millage was reduced to 2.1040 mills, down from 2.5400 mills when incorporated in 1996, and the Village had reserves of nearly \$8,000,000 at the time of my departure as Village Manager. Pinecrest was awarded a AAA Bond Rating by Standard and Poors. In 2009, the Village developed a strategic plan which included a resident survey indicating a 92% satisfaction level for customer service.

City Manager, Treasure Island, Florida

1/12/79 to 8/31/96

Treasure Island is a full service Gulf Coast resort community of over 7,400 residents, increasing to 20,000 in the tourist season. During my tenure Treasure Island became a pioneer in beach re-nourishment and sand dune restoration, operated a profitable public transit system, and continued to maintain one of the lowest millage rates in Pinellas County.

Town Manager, Hampton/Hampton Beach New Hampshire

9/1/72 to 11/30/78

Hampton is a seacoast resort community of 15,000 residents, swelling to over 70,000 over the Memorial Day and Labor Day weekends. The Board of Selectmen and I successfully negotiated the relocation of corporate headquarters Fortune 500 Wheelabrater Frye from New York City to Hampton.

City Manager, Claremont, New Hampshire

3/70 to 9/1/72

Assistant Town Manager/Development Coordinator, Newington, Connecticut

1/70 to 3/70

Administrative Assistant to Town Manager/Development Coordinator, Plainville, Connecticut

9/68 to 1/70

EDUCATION

B.S. B.A. University of Hartford 1968 [Major: Public Administration Minor: Business Administration]

PROFESSIONAL ORGANIZATIONS

- International City/County Management Association [ICMA]
- American Society for Public Administration [ASPA]
- Florida City/County Management Association [FCCMA]: Director, 2005 – 2007, representing Broward, Miami-Dade, and Monroe County Managers

March 5, 2015

Honorable Mayor and Village Council:

I have enjoyed working with some of the ECCL Committee Chairs over the past eighteen months to provide assistance in the form information and recommendations for the preparation of the Estero Transition Book the ECCL has presented to the Village Council.

I have been asked if I would consider accepting an appointment by the Village Council to serve as Estero Village Manager during the transition period from Lee County to the Village of Estero until such time as the Village Council determines.

I would consider it an honor and privilege to work with Estero's first Village Council to establish an inclusive, fiscally responsible, government light organization.

Attached is my resume outlining nearly 43 years of City Management experience, 32 years in the State of Florida. My most recent position was with the newly incorporated Village of Pinecrest in Miami-Dade County where I served as its first Village Manager from 9/1/96 until I retired 6/30/11.

I will accept a \$125,000 salary, \$8,580 for health, prescription and dental insurance premiums, and \$7,200 for automobile expenses for a total of \$140,780 paid weekly (\$2,707.31) during the transition period of employment as Village Manager.

Peter G. Lombardi

1 VILLAGE OF ESTERO, FLORIDA

2
3 RESOLUTION NO. 15- _____

4
5 A RESOLUTION CONFIRMING THE APPOINTMENT OF
6 _____ AS INTERIM VILLAGE
7 MANAGER AND INTERIM CUSTODIAN OF PUBLIC
8 RECORDS; AUTHORIZING THE INTERIM VILLAGE
9 ATTORNEY TO DRAFT AGREEMENT; AUTHORIZING
10 VILLAGE MAYOR TO EXECUTE AGREEMENT; AND
11 PROVIDING AN EFFECTIVE DATE.
12

13 WHEREAS, the Village of Estero is a newly incorporated municipality: and

14
15 WHEREAS, the Charter of the Village of Estero, Section 5 - Administration, Paragraph
16 1 (a) provides that the Council shall appoint a Villager Manager for a fixed compensation who
17 shall serve at the pleasure of the Council. The Village Manager shall be appointed primarily on
18 the basis of executive and administrative qualification; and
19

20 WHEREAS, the Village Council of the Village of Estero has determined that it is in the
21 best interest of the Village of Estero to appoint an Interim Village Manager until the Village
22 Council desires to take action with regards to a permanent Village Manager; and
23

24 WHEREAS, the Interim Village Manager will also act as the Interim Custodian of
25 Public Records who will maintain public records in accordance with Section 119, Florida
26 Statutes, until a permanent Custodian of Public Records is hired by the Village and until the
27 Village establishes its Public Records policies and procedures; and
28

29 WHEREAS, _____, has proposed his/her services to the Village of
30 Estero as Interim Village Manager and Interim Custodian of Public Records with duties and
31 responsibilities as outlined in the Village Charter; and
32

33 NOW, THEREFORE, be it resolved by the Village Council of the Village of Estero,
34 Florida:

35
36 SECTION ONE. The Village Council hereby confirms the appointment of
37 _____ as the Interim Village Manager for the Village of Estero.
38

39 SECTION TWO. The Interim Village Manager will also act as the Interim Custodian
40 of Public Records who will maintain all public records in accordance with Section 119, Florida
41 Statutes until a permanent Custodian of Public Records has been hired by the Village and until
42 the Village has established its Public Records policies and procedures.
43

44 SECTION THREE. The Village Council authorizes the Interim Village Attorney to
45 draft an Agreement for services based upon the discussion of Village Council during the March
46 17, 2015, Council meeting.

