



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Exhibit C

The SKY Family YMCA (YMCA) and Village of Estero Happehatchee Scope of Services

This Scope of Services sets forth the programming terms and collaborative efforts between the Village of Estero and The SKY Family YMCA for the latter's management of the Happehatchee Center.

Program Opportunities, included but not limited to:

- Summer day camp programming
- Youth and adult yoga classes
- Environmental education programs
- Adventure Guides programs
- Senior health, wellness, and social activities
- Guided kayak and canoe trips
- Archery
- School field trips
- Corporate retreats
- Additional services and programs may be added

*Programs and services may be adjusted, added or cancelled should they not be viable to operate at the discretion of the YMCA, however, environmental education programs are guaranteed to be offered by the YMCA on the Happehatchee grounds continuously throughout the duration of this agreement.

YMCA Responsibilities

- Propose, plan, organize, schedule, direct, control and provide for all programming in accordance with qualities of standards and performances as established by the Village of Estero and the YMCA.
- Hire and manage all employees necessary for scheduled programming.
- Responsible for all direct supply and equipment costs and expenses, activities, and events that are part of the program. Such expenses include, staff or instructor fees, equipment, materials and supplies, transportation costs, and participant awards.
- Maintain the highest standards of customer service in the supervision and coordination of all programming.
- YMCA will provide on-site caretaker and security afterhours.
- YMCA will maintain and oversee all applicable permits and licensing requirements and certifications.
- As an additional service to the community, the YMCA will provide financial scholarships to lessen the cost burden of programs and services for families based on need and following the YMCA's scholarship criteria. This assistance is in addition to the 25% discount to Estero residents.

Village of Estero Responsibilities (Prior to YMCA Managing the Property)

- Facility and grounds maintenance and repairs (list furnished by the YMCA)
 - Village of Estero will consider additional indoor/shelter in place space to accommodate at least 80 children. Such space should be approved by the YMCA to ensure it meets required safety guidelines.
- Ensuring the structural integrity of all facilities including but not limited to; roofs, air conditioning, electricity, screen enclosures, plumbing, etc.
- Provide additional living space for caretaker to ensure there is no access to program space from living quarters
- Redesigning current house/living space to be more open and better fit at least 40 children by May 2020