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VILLAGE OF ESTERO, FLORIDA

RESOLUTION NO. 2020- 17

A RESOLUTION OF THE VILLAGE COUNCIL OF THE  
VILLAGE OF ESTERO, FLORIDA, AMENDING  
RESOLUTION NO. 2016-09 ADOPTING PERSONNEL  
POLICIES; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, Ordinance No. 2016-06 establishes the content of and methods for adoption, amendment and revisions to Personnel Policies; and

WHEREAS, Resolution No. 2016-09 was adopted on June 1, 2016 and amended via Resolution No. 2016-36 on November 16, 2016; and amended via Resolution No. 2019-14 on September 4, 2019; and

WHEREAS, as the result of continuing impacts of COVID-19, staff have been unable to take time off as provided in personnel policies; therefore, Section 3-03 Paid Time Off (PTO) item A.2. of the Personnel Policies needs to be amended to allow for additional pay out to Directors and the Executive Assistant of up to a total of eighty (80) hours of unused PTO for the fiscal years 2019-2020 and 2020-2021 only.

NOW, THEREFORE, be it resolved by the Village Council of the Village of Estero, Florida:

**Section 1.** Resolution No. 2020-17 amends Section 3-03 PTO item A.2. as follows:

“For fiscal year 2019-2020, as the result of continuing impacts of COVID-19, staff have been unable to take time off as provided in personnel policies; therefore, an additional pay out to Directors and the Executive Assistant of up to a total of eighty (80) hours of unused PTO will be allowed for the fiscal years 2019-2020 and 2020-2021 only.”

**Section 2.** This Resolution shall take effect immediately upon adoption.

ADOPTED BY THE VILLAGE COUNCIL of the Village of Estero, Florida this 9<sup>th</sup> day of September, 2020.

Attest:

VILLAGE OF ESTERO, FLORIDA

By:

  
Steve Sarkozy, Acting Village Clerk

By:

  
Bill Ribble, Mayor

46 Reviewed for legal sufficiency:

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Burt Saunders, Esq., Village Attorney