

VILLAGE OF ESTERO, FLORIDA

RESOLUTION NO. 2021- 16

A RESOLUTION OF THE VILLAGE COUNCIL OF THE
VILLAGE OF ESTERO, FLORIDA, AMENDING
ORDINANCE NO. 2016-09 ADOPTING PERSONNEL
POLICIES; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, Ordinance No. 2016-06 establishes the content of and methods for adoption, amendment and revisions to Personnel Policies; and

WHEREAS, Ordinance No. 2016-09 was adopted on June 1, 2016 and amended via Resolution No. 2016-36 on November 16, 2016; and amended via Resolution No. 2019-14 on September 4, 2019; and amended via Resolution No. 2020-17 on September 9, 2020; and;

WHEREAS, the Village Council would like to amend the Personnel Policies in appreciation of the staff efforts during the COVID Crisis to maintain a continuous commitment to high quality service to the community; therefore, Section 3-03 Payed Time Off (PTO) item A.2. of the Personnel Policies needs to be amended to allow for additional pay out to Directors and the Executive Assistant of up to a total of one hundred sixty (160) hours in lieu of accrued unused Payed Time Off (PTO) for the fiscal year 2021-2022 only.

NOW, THEREFORE, be it resolved by the Village Council of the Village of Estero, Florida:

Section 1. Resolution No. 2021-16 amends Section 3-03 PTO item A.2. as follows:

“For fiscal year 2021-2022, as the result of continuing impacts of COVID-19, staff have been unable to take time off as provided in personnel policies; therefore, an additional pay out to Directors and the Executive Assistant of up to a total of one hundred sixty (160) hours of unused PTO will be allowed for the fiscal year 2021-2022 only.”

Section 2. This Resolution shall take effect immediately upon adoption.

ADOPTED BY THE VILLAGE COUNCIL of the Village of Estero, Florida this 9th day of September, 2021.

Attest:

By:

Carol Sacco, Village Clerk

VILLAGE OF ESTERO, FLORIDA

By:

Katy Errington, Mayor

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47 Reviewed for legal sufficiency:

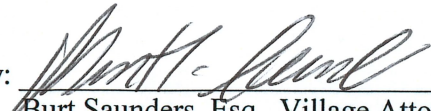
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By:

A handwritten signature in dark ink, appearing to read "Burt Saunders", written over a horizontal line.

Burt Saunders, Esq., Village Attorney