

VILLAGE OF ESTERO, FLORIDA

RESOLUTION NO. 2022- 01

A RESOLUTION OF THE VILLAGE COUNCIL OF THE  
VILLAGE OF ESTERO, FLORIDA, AMENDING  
RESOLUTION NO. 2021-16 ADOPTING PERSONNEL  
POLICIES; AND PROVIDING AN EFFECTIVE DATE.

**WHEREAS**, Ordinance No. 2016-06 establishes the content of and methods for adoption, amendment and revisions to Personnel Policies; and

**WHEREAS**, Ordinance No. 2016-09 was adopted on June 1, 2016 and amended by Resolution No. 2016-36 on November 16, 2016; and amended by Resolution No. 2019-14 on September 4, 2019; and amended by Resolution No. 2020-17 on September 9, 2020; and amended by Resolution No. 2021-16 on September 22, 2021; and

**WHEREAS**, the Village Council hereby amends the Personnel Policies in appreciation of staff efforts during the COVID Crisis to maintain a continuous commitment to high quality service to the community, to allow for additional pay out to Directors and the Executive Assistant of up to a total of one hundred sixty (160) hours in lieu of accrued unused Payed Time Off (PTO) for the fiscal years 2020-2021 and 2021-2022 only.

**NOW, THEREFORE**, be it resolved by the Village Council of the Village of Estero, Florida:

**Section 1.** Resolution No. 2021-16 amends Section 3-03 PTO item A.2. as follows:

“For fiscal year 2021-2022, as the result of continuing impacts of COVID-19, staff have been unable to take time off as provided in personnel policies; therefore, an additional pay out to Directors and the Executive Assistant of up to a total of one hundred sixty (160) hours of unused PTO will be allowed for the fiscal years 2020-2021 and 2021-2022 only.”


**Section 2.** This Resolution shall take effect immediately upon adoption.

**ADOPTED BY THE VILLAGE COUNCIL** of the Village of Estero, Florida this 5th<sup>th</sup> day of January, 2022.

Attest:

By:   
Carol Sacco, Village Clerk

VILLAGE OF ESTERO, FLORIDA

By:   
Katy Errington, Mayor

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47 Reviewed for legal sufficiency:

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By:



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Burt Saunders, Esq., Village Attorney