

VILLAGE OF ESTERO, FLORIDA

RESOLUTION NO. 2023 – 15

**A RESOLUTION OF THE VILLAGE COUNCIL OF THE
VILLAGE OF ESTERO, FLORIDA, AMENDING ORDINANCE
NO. 2016-09 ADOPTING PERSONNEL POLICIES; AND
PROVIDING AN EFFECTIVE DATE.**

WHEREAS, Ordinance No. 2016-06 establishes the content of and methods for adoption, amendment and revisions to Personnel Policies; and

WHEREAS, the Village Council would like to amend the Personnel Policies to maintain a continuous commitment to high quality service to the community; therefore, Section 3-03 Paid Time Off (PTO) item A.2. of the Personnel Policies needs to be amended to allow for additional pay out to Directors and the Executive Assistant of up to a total of eighty (80) hours in lieu of accrued unused Paid Time Off (PTO).

**NOW THEREFORE, BE IT RESOLVED BY THE VILLAGE COUNCIL OF THE
VILLAGE OF ESTERO, FLORIDA, THAT:**

Section 1. Resolution No. 2023-15 amends Section 3-03 PTO item A.2. as follows:

Any unused PTO will lapse on September 30th of each year, except that Directors and the Executive Assistant may buy-out, that is, be paid for up to eighty (80) hours of unused PTO on September 30th, so long as payment is made on or before September 30th in compliance with Village Charter, Section 4 (6) (c), which prohibits unfunded liabilities.

Section 2.

This Resolution shall take effect immediately upon adoption.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon adoption.

ADOPTED BY THE VILLAGE COUNCIL of the Village of Estero, Florida this 26th day of July, 2023.


Attest:

By:


Carol Sacco, Village Clerk

VILLAGE OF ESTERO, FLORIDA

By:


Jon McLain, Mayor